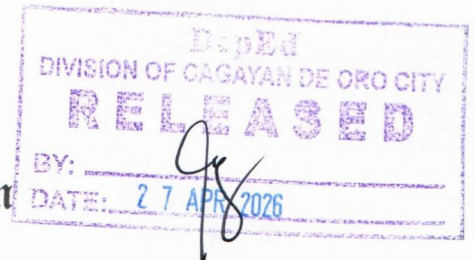




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

27 April 2026

DIVISION MEMORANDUM
No. 379 s.2026

**DIVISION TRAINING OF MASTER TEACHERS AND SCHOOL HEADS ON
INSTRUCTIONAL SUPERVISION AND MANAGEMENT CUM ORIENTATION ON THE
THREE-TERM SCHOOL CALENDAR**

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Concerned Curriculum Implementation Division Personnel
Concerned School Governance and Operations Division Personnel
Concerned Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public-School Heads and Principals
Concerned Master Teachers
This Division

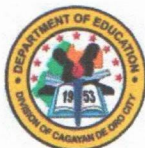
1. In line with the Department's commitment to strengthen instructional leadership and ensure effective school management, this Office announces the conduct of the **Division Training of Master Teachers and School Heads on Instructional Supervision and Management Cum Orientation on the Three-Term School Calendar** on the following schedules:

- **Batch 1:** May 4–5, 2026
- **Batch 2:** May 6–7, 2026

2. The training aims to:

- a. enhance the competencies of Master Teachers and School Heads in instructional supervision and management;
- b. align supervisory practices with current DepEd policies and standards;
- c. provide orientation on the implementation of the Three-Term School Calendar; and
- d. strengthen school-based instructional leadership to improve learning outcomes.

3. Participants to this training are all **Master Teachers and School Heads** from public elementary and secondary schools. The official list of participants per batch is attached in **Annex A**.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
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4. The training will cover the following key topics:
 - Instructional Supervision Framework and Processes
 - Classroom Observation and Feedback Mechanisms
 - Data-Driven Decision Making
 - School-Based Management and Leadership Practices
 - Orientation on the Three-Term School Calendar Implementation
5. Participants are expected to:
 - a. attend the training in full;
 - b. actively engage in discussions and workshops; and
 - c. echo the learning to their respective schools through LAC sessions or INSET.
6. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
7. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO

Schools Division Superintendent

Encl.: Annex A. Division Training of Master Teachers and School Heads on Instructional Supervision and Management Cum Orientation on Three-Term School Calendar

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

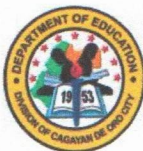
TRAININGS

COMMUNICATIONS

PROGRAM DESIGN

DM013-SGOD-HRDS-MCTG / DIVISION TRAINING OF MASTER TEACHERS AND SCHOOL HEADS
ON INSTRUCTIONAL SUPERVISION AND MANAGEMENT CUM ORIENTATION ON THE THREE-TERM
SCHOOL CALENDAR

April 27, 2026



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Annex A.

Division Training of Master Teachers and School Heads on Instructional Supervision and Management Cum Orientation on Three-Term School Calendar on May 4-5, 2026 (Batch 1)

SOUTH DISTRICT

NO.	NAME	SCHOOL/OFFICE
1	Maribeth Auman	CAGAYAN DE ORO NHS (JUNIOR HS)
2	Jerson B. Herrero	CAGAYAN DE ORO NHS (SENIOR HS)
3	Paul Y. Badon	CAMAMAN-AN ES
4	Norman A. Felisilda	CAMAMAN-AN ES - MACAPAYA EXT.
5	Cheryl M. Pontillas	CAMAMAN-AN NATIONAL HS
6	Candolyn Quilit	INDAHAG ELEMENTARY SCHOOL
7	Adel Cambangay Jr.	INDAHAG NATIONAL HIGH SCHOOL
8	Basilisa Gayramara	MACASANDIG ELEMENTARY SCHOOL
9	Vanessa Martinez	MACASANDIG NATIONAL HS
10	Anne Francis Singh	SOUTH CITY CENTRAL SCHOOL
11	Jobert Salingay	TAGUANA O ELEMENTARY SCHOOL
12	Saldi P. Vitorillo	KAMAKAWAN ELEMENTARY SCHOOL
13	Candolyn Quilit	INDAHAG ES - HABITAT EXT.

CENTRAL DISTRICT

NO.	NAME	SCHOOL/OFFICE
1	Annabelle J. Lariba	City Central School
2	Fe V. Morales	Corrales Elementary School



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West II District

NO.	NAME	SCHOOL/OFFICE
1	Rowena A. Taboclaon	Baikingon National High School
2	Elsa Tahud	Baikingon Elementary School
3	Joel C. Granada	Bulao Elementary School
4	Pedrita Jordan	Bulua Central School
5	Macapangcat U. Mama Jr.	Bulua National High School
6	Melecio L. Tuba	Bulua NHS - Camp Evangelista Extn.
7	Dante G. Sisto	Camp Evangelista Elem. School
8	Sola Violetta Mendoza	Canitoan National High School
9	Raul C. Dechosa	Canitoan Elem. School
10	Emerita G. Labis	GL Reyes Anhawon Elem. School
11	Jolito Baslan	Filipino-Chinese Friendship Elem. School
12	Marisa D. Cayetuna	Iponan National High School
13	Melba S. Omandam	Iponan Elementary School
14	Love C. Mandawe	Pagatpat National High School
15	Gemma Ethel B. Ong	Pagatpat Elementary School
16	Glecerio F. Galolo	Pamalihi Elementary School
17	Maria Lodel C. Daabay	PN Roa Sr. Elementary School
18	Aileen Maghuyop	PN Roa Sr. National High School
19	Carol O. Lorono	San Simon Elementary School
		San Simon National High School



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Southwest 1 District

NO.	NAME	SCHOOL/OFFICE
1	Jessica Joy D. Hinacay	Baluarte Elementary School
2	John Paul F. Pasigay	Batinay Elementary School
3	Jay T. Hebia	Kiam-is Elementary School
4	Celso L. Pagulon	Lumbia Central School
5	Maurita Donasco	Lumbia National High School
6	Kareen J. Agcopra	Pagalungan National High School
7	Charito Jaraula	Pagalungan Elementary School
8	Christian Gem C. Pimentel	Pigsag-an National High School
9	Denver E. Neri	Pigsag-an Elementary School
10	Rowel Caina	Taglimao Elementary School
11	Marilou Lagac	Taglimao National High School
12	Maricel V. Bautista	Tagpangi National High School
13	Isagani D. Olarte Jr.	Tagpangi Elementary School
14	Maria Louella Roz D. Raut	Tuburan National High School
15	Shela Yanez	Tuburan Elementary School
16	Nelson R. Tacandong Jr.	Tumpagon National High School
17	Anna Lou Recana	Tumpagon Elementary School



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East 1 District

NO.	NAME	SCHOOL/OFFICE
1	Yunire M. Omamalim	Apo Malaki Integrated School
2	Wensmonmark P. Pimentel	Bugsok Mobile School
3	Rosanna Q. Ubalde	Cugman National High School
4	Mary Joy D. Padrequil	Cugman National High School Ext.
5	Arnold P. Tejero	Cugman Elementary School
6	Ma. Del T. Magallano	East City Central School
7	Manuel L. Lincaro Jr.	East Gusa National High School
8	Vaicar G. Mayake	FS Catanico Integrated School
9	Joel P. Lariba	Gusa Elementary School
10	Elizer O. Teruel	Gusa Regional Science High School - X
11	Ferdinand L. Vinco Jr.	Lapasan National High School
12	Mylene Pimentel	Malasag Elementary School
13	Jeanie Fe Z. Llaban	Migtugsok Mobile School
14	Ryan C. Tura	Pinagsagsagan Mobile School



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Southwest 2 District

NO.	NAME	SCHOOL/OFFICE
1	Chibert Jala	Balongkot Integrated School
2	Rommelyn L. Gonzales	Bayanga Elementary School
3	Cielito Estoque	Bayanga National High School
4	Arlene B. Valmoria	Besigan National High School
5	Engelbert de la Pina	Besigan Elementary School
6	Jay-ar Labajan	Cadayonan Integrated School
7	Karl Anthony Salise	Dansolihon National High School
8	Rodel Estenzo	Dansolihon Elementary School
9	Emmanuel L. Ramoso	Dunggoan Integrated School
10	Russell Love Salungayan	Iba Integrated School
11	Ajie U. Nangcas	Kibanog Mobile School
12	Arvin Garcines	Magayad Integrated School
13	Alfredo Tongco Jr.	Mambuaya National High School
14	Rosemarie Tolentino	Mambuaya Elementary School
15	Krizaida Alleya A. Espinosa-Cabaring	Man-ai Elementary School
16	Darwin G. Presas	Man-ai National High School
17	Russell E. Bagas	Mangalay ES
18	Marilou L. Lora	Midwikan Integrated School
19	Lordson Q. Siano	Tignapoloan National High School
20	Marcelina N. Cabaring	Tignapoloan Elementary School
21	Bayani Roturas Jr.	Upper Tignapoloan Elem. School



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EAST II

NO.	NAME	SCHOOL/OFFICE
1	Giljun T. Penuliar	Agusan National High School
2	Loreto C. Llaban	Agusan Elementary School
3	Amelito Bucod	Balubal Elementary School
4	Edwin O. Mamba	Balubal National High School
5	Rosemarie H. Dullente	Bugo Central School
6	Arnold Lee	Bugo National High School
7	Maria Dulce Cuerquis	Linangohan Elementary School
8	Wilfredo L. Belono Jr.	Palalan Integrated School
9	Himaya Q. Cu	Puerto Elementary School
10	Roel Lamberte	Puerto National High School
11	Virginia D. Mendoza	Suntingon Elem. School - Annex
12	Ronnie P. Ura-ura	Suntingon Elementary School
13	Corazon Z. Bartoces	Tablon Elementary School
14	Mary Jean Sungahid	Tablon National High School

North 1 District

NO.	NAME	SCHOOL/OFFICE
1	Rolando Auman	Angeles Sisters National High School
2	Relobe N. Zulita	Consolacion Elementary School
3	Norma B. Delima	Macabalan National High School
4	Naomi D. Tocmohan	Macabalan Elementary School
5	Duque Caguindangan	North City Central School
6	Emily Tabamo	Puntod National High School
7	Elena Pacamo	St. John Elementary School



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North 2 District

NO.	NAME	SCHOOL/OFFICE
1	Danny Labadan	Bayabas National High School
2	Tito P. Yongao	Bayabas Elementary School
3	Karen C. Verdad	Bonbon Elementary School
4	Ninia Marie A. Estillo	Bonbon National High School
5	Andy P. Ligsanan	Bongbongon Elementary School
6	Mary Glo B. Catarong	City Engineers Elementary School
7	Marvin Anthony Ramos	Kauswagan National High School
8	Alma Penonia	Kauswagan Central School

West 1 District

NO.	NAME	SCHOOL/OFFICE
1	Welven B. Alim	Balulang National High School
2	Marcelo Q. Mabalos	Balulang Elementary School
3	Dinah Zoraida Zamora	Carmen National High School
4	Christopher Andrew N. Alda	Carmen Science High School
5	Jinnefer D. Espina	Fr. William Masterson Elem. School
6	Leonora S. Alinsub	Macanhan Elementary School
7	Urusla Janeth G. Abellanosa	Philippine Island Kids, Inc.
8	Ma. Censusa R. Abuel	Sacred Heart Village Elem. School
9	Rico I. Cagape	Upper Carmen Elementary School
10	Edgardo O. Yanez	West City Central School



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PROGRAM MANAGEMENT TEAM

NO.	NAME	POSITION/TASK
1	Gazo, Roy Angelo E.	Schools Division Superintendent
2	Borres, Audie S.	Assistant Schools Division Superintendent
3	Calubag, Arnel A.	Accountant III
4	Vitorillo, Rosalio R.	SGOD Chief
5	Aclo, Romeo	SGOD Asst. Chief
6	Aves, Derrold Marl	SGOD – HRDS – SEPS
7	Galono, Mary Caress	SGOD – HRDS – EPS II
8	Meso, Baldomero Mark III	SGOD – MEDICAL OFFICER III
9	Nicolasora, Beverly Anne	SGOD – PLANNING & RESEARCH – SEPS
10	Radaza, Amor	SGOD – MONITORING & EVALUATION – EPS II
11	Tacandong, Loredelle L.	SGOD – PDO I
12	Ang, Purcia C.	SGOD
13	Mark Edward D. Olango	SGOD-IT

RESOURCE FACILITATORS

NO.	NAME	POSITION/TASK
1	Macasero, Jean S.	CID Chief
2	Merida, Shirley A.	CID Asst. Chief
3	Orangot, Paraída D.	CID – PSDS
4	Ramos, Marife	CID – PSDS
5	Recamadas, Milagros P.	CID – PSDS
6	Felisilda, Angelito U.	CID – PSDS
7	Baylon, Charlyn S.	CID – PSDS
8	Carciller, Sylvio	CID – PSDS



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9	Andrade, Margie	CID – PSDS
10	Yanez, Cynthia V.	CID – PSDS
11	Taruc, Jerry P.	CID – PSDS

Division Training of Master Teachers and School Heads on Instructional Supervision and Management Cum Orientation on Three-Term School Calendar on May 6-7, 2026 (Batch 2)

MASTER TEACHERS

N o.	Name	Position	Sex	School
1	VENTERO, ALEX ABEJERO	Master Teacher I	M	AGUSAN ELEMENTARY SCHOOL
2	GALINADA, VILMA AGONOB	Master Teacher I	F	AGUSAN NATIONAL HIGH SCHOOL
3	RAVANERA, MARIVIC GOMEZ	Master Teacher I	F	AGUSAN NATIONAL HIGH SCHOOL
4	SUANSING, JULIETA M	Teacher VI	F	ANGELES SISTERS NATIONAL HIGH SCHOOL
5	REDONDO, JENNIFER ROA	Master Teacher I	F	BAIKINGON ELEMENTARY SCHOOL
6	TABOCLAON, GILDA LAGUARDIA	Master Teacher II	F	BAIKINGON NATIONAL HIGH SCHOOL
7	GONZALES, JANICE EDROLIN	Master Teacher I	F	BALUARTE ELEMENTARY SCHOOL
8	RUBIN, NANCY TRAVERO	Master Teacher II	F	BALUBAL ELEMENTARY SCHOOL
9	GALOPE, VIRLEN ORPILLA	Master Teacher II	F	BALULANG ELEMENTARY SCHOOL
10	LACSON, JULIETH BALATERO	Master Teacher I	F	BAYABAS NATIONAL HIGH SCHOOL
11	LAURILLA, SHIRLEY DUMAOG	Master Teacher I	F	BONBON ELEMENTARY SCHOOL
12	PACALA, RERA JOSIE MAGHINAY	Master Teacher II	F	BONGBONGON ELEMENTARY SCHOOL
13	APIAG, MARIA TERESA LAGUNDAY	Master Teacher II	F	BUGO CENTRAL SCHOOL
14	SALALIMA, JOSIE AUXTERO	Master Teacher I	F	BUGO NATIONAL HIGH SCHOOL
15	ACAYLAR, EDEN CHARIAS	Master Teacher I	F	BULUA CENTRAL SCHOOL
16	AGCOPRA, GINA NERI	Master Teacher I	F	BULUA CENTRAL SCHOOL
17	OROG, ELEANOR DAGUINOTAS	Master Teacher I	F	BULUA NATIONAL HIGH SCHOOL



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18	LAMCO, MA EDNA MACATOL	Master Teacher I	F	BULUA NATIONAL HIGH SCHOOL
19	PALABON, JOCELYN BATLAG	Assistant Principal II	F	CAGAYAN DE ORO NATIONAL HIGH SCHOOL - JHS
20	MURCIA, JULIET CRISTINE SIMENE	Master Teacher I	F	CAGAYAN DE ORO NATIONAL HIGH SCHOOL - JHS
21	MUNEZ, MARIA SONIA SALCEDO	Master Teacher I	F	CAGAYAN DE ORO NATIONAL HIGH SCHOOL - SHS
22	PELINO, SHEALLAH MARIE PACURSA	Master Teacher II	F	CAMAMAN-AN ELEMENTARY SCHOOL
23	COSTANILLA, AVELINO JR ACASO	Master Teacher I	M	CAMANSI INTEGRATED SCHOOL
24	LAGSIC, MYRA LIANZA	Master Teacher I	F	CANITOAN ELEMENTARY SCHOOL
25	MISO, ERIC PACUMA	Master Teacher II	M	CARMEN NATIONAL HIGH SCHOOL
26	GENEROSO, JOHNRILL ROMERO	Master Teacher I	M	CITY CENTRAL SCHOOL
27	SERINO, GLADYS WABAN	Master Teacher I	F	CITY CENTRAL SCHOOL
28	LAGSA, HANNAH LOU DYAN L	Teacher VI	F	CITY ENGINEERS ELEMENTARY SCHOOL
29	ELORDE, ROYDERICO MONTEMAYORES	Master Teacher I	M	CONSOLACION ELEMENTARY SCHOOL
30	GOLLE, JESUSA DOMASIN	Master Teacher I	F	CORRALES ELEMENTARY SCHOOL
31	LOLONG, ROSEMARIE SILOBRICO	Master Teacher I	F	CUGMAN ELEMENTARY SCHOOL
32	OGTOHAN, GRACE ALINSUB	Master Teacher I	F	DANSOLIHON ELEMENTARY SCHOOL
33	BESIRA, TITO OLARITA	Master Teacher I	M	EAST CITY CENTRAL SCHOOL
34	BESIRA, MARRESOL TAGACTAC	Master Teacher II	F	EAST CITY CENTRAL SCHOOL
35	UBAY UBAY, MARITCHA MISTULA	Master Teacher I	F	FR. WILLIAM F. MASTERTON, SJ., ELEMENTARY SCHOOL
36	SERAFICA, GERALDINE LANGCASAN	Teacher VI	F	FS CATANICO ELEMENTARY SCHOOL
37	CEBRIAN, FLORA MICHELLE HOJAS	Master Teacher I	F	GUSA ELEMENTARY SCHOOL
38	SAMBAAN, DERTIREZA BOBO	Master Teacher I	F	GUSA ELEMENTARY SCHOOL
39	PABLICO, FE SALASINAS	Master Teacher I	F	GUSA REGIONAL SCIENCE HIGH SCHOOL-X
40	VITORILLO, DINA PONDIAS	Master Teacher I	F	INDAHAG ELEMENTARY SCHOOL
41	LANZADERAS, CHERIE LOU PONIO	Master Teacher I	F	IPONAN ELEMENTARY SCHOOL
42	TANGIAN, GEMMA JOELYN LADAO	Master Teacher I	F	IPONAN NATIONAL HIGH SCHOOL



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43	PUERTO, EDEN MAE GONZALES	Master Teacher I	F	KAMAKAWAN ELEMENTARY SCHOOL
44	BUNANE, MARIBEL OPENA	Master Teacher I	F	KAUSWAGAN CENTRAL SCHOOL
45	LABRADOR, GINA BELAR	Master Teacher II	F	LAPASAN NATIONAL HIGH SCHOOL
46	ESPINA, FEDERICO JR SALUDARES	Master Teacher I	M	LUMBIA CENTRAL SCHOOL
47	LU, DAISY DAGARAGA	Master Teacher II	F	LUMBIA CENTRAL SCHOOL
48	QUEROL, JANE BRANZUELA	Master Teacher II	F	LUMBIA NATIONAL HIGH SCHOOL
49	CONSOLACION, CARMELITA CALONIA	Teacher III	F	LUMBIA NATIONAL HIGH SCHOOL
50	ARTANGO, DANIEL M.	Teacher III	F	LUMBIA NATIONAL HIGH SCHOOL - FR. WILLIAM MASTERSON NHS EXT.
51	CABINGAS, LORINA ABADAY	Master Teacher II	F	MACABALAN ELEMENTARY SCHOOL
52	CAPAGNGAN, JOSEPHINE DANTES	Master Teacher I	F	MACABALAN NATIONAL HIGH SCHOOL
53	LAGURA, SONIA GALOCHINO	Master Teacher II	F	MACANHAN ELEMENTARY SCHOOL
54	RAVAGO, CARMELA GASATAN	Master Teacher II	F	MACASANDIG ELEMENTARY SCHOOL
55	AZIZ, GEMMA FERNANDEZ	Master Teacher I	F	MAMBUAYA ELEMENTARY SCHOOL
56	PAGAS, VANESSA MAE MAAGAD	Master Teacher I	F	MAMBUAYA NATIONAL HIGH SCHOOL
57	OMRISO, RONALD LAKE	Master Teacher II	M	MAN-AI ELEMENTARY SCHOOL
58	CANE, CHARISSE MAE ELBAMBO	Master Teacher I	F	NORTH CITY CENTRAL SCHOOL
59	TUNDAG, WENDY CABANSAG	Master Teacher II	F	NORTH CITY CENTRAL SCHOOL
60	BAAL, SHERYL LOU ESPEDIDO	Master Teacher I	F	PAGALUNGAN ELEMENTARY SCHOOL
61	EDROLIN, MAY NALDO	Master Teacher I	F	PAGATPAT ELEMENTARY SCHOOL
62	CAARE, CRISPIN PAILAGAO	Master Teacher I	M	PALALAN INTEGRATED SCHOOL
63	CABANG, MARJORIE SANAGA	Master Teacher II	F	PEDRO "OLOY" N. ROA, SR. ELEMENTARY SCHOOL
64	BALIDA, MARILOU PACURIBOT	Master Teacher II	F	PUERTO ELEMENTARY SCHOOL
65	WAGA, MA. AMELIA O	Teacher VI	F	PUERTO NATIONAL HIGH SCHOOL
66	LAURETE, LOURDES CAGALAWAN	Master Teacher I	F	PUNTOD NATIONAL HIGH SCHOOL
67	SALISE, ROSEMARIE VALENCIA	Master Teacher I	F	SACRED HEART VILLAGE ELEMENTARY SCHOOL



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68	PESADO, HELEN MACAHILO	Master Teacher II	F	SOUTH CITY CENTRAL SCHOOL
69	MACAPUNDAG, VICTORIA PORSUELO	Master Teacher II	F	SOUTH CITY CENTRAL SCHOOL
70	FUGOSO, JONNA MAGSALAY	Master Teacher I	F	ST. JOHN ELEMENTARY SCHOOL
71	ORAIZ, ALMA MUTIA	Master Teacher II	F	SUNTINGON ELEMENTARY SCHOOL
72	PESCADERO, MARIA LUISA DAGONDON	Master Teacher II	F	SUNTINGON ELEMENTARY SCHOOL - ANNEX
73	SABAL, GLORIA BEQUIISO	Master Teacher II	F	TABLON ELEMENTARY SCHOOL
74	IMPORTANTE, JUVY TURNO	Master Teacher II	F	TAGLIMAO NATIONAL HIGH SCHOOL
75	POTANE, LOURDES DOROTHY DOMINGO	Master Teacher I	F	TAGUANAO ELEMENTARY SCHOOL
76	PALACA, LOVIESA ALIERMO	Master Teacher I	F	TUMPAGON ELEMENTARY SCHOOL
77	MICLAT, PERILYN ROBLES	Master Teacher I	F	UPPER CARMEN ELEMENTARY SCHOOL
78	BAYUDAN, SHIRLEN PRAYON	Master Teacher I	F	UPPER CARMEN ELEMENTARY SCHOOL
79	BAHIAN, DIONETA SABINO	Master Teacher I	F	WEST CITY CENTRAL SCHOOL
80	PAHAPAY, RYAN BOYD MALMIS	Master Teacher II	M	WEST CITY CENTRAL SCHOOL

Diligent
Outstanding Integrity



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